



Christ & St. Luke's
EPISCOPAL CHURCH

Associate Rector

Christ & St. Luke's Episcopal Church in Norfolk, Virginia is seeking to hire another full-time Associate Rector to help lead this growing, historic parish into the exciting next chapter of its life.

About Christ & St. Luke's

Christ & St. Luke's traces the roots of its congregation back to 1637 and the original parish of the Elizabeth River settlement. Its current church was built in 1909 and is one of the iconic buildings in the city of Norfolk, renowned for its architectural beauty. The parish has a long history of leadership in the community and is known for the excellence of its liturgy and music, programs, and ministries as well as its commitment to being open and affirming in its welcome of all people. With over 1200 members, an average Sunday attendance of over 375 in person and well over 100 online, it is one of the largest churches in the Diocese of Southern Virginia and one of the fastest growing in the country.

About the Role

This is a position for a priest who wants to contribute significantly in all areas of church leadership and who would enjoy being a part of a parish that loves their Lord, their church, and their city. The priest who joins our staff will share fully in all areas of liturgy, pastoral care, Christian formation, and other parish leadership roles. Their responsibilities will offer access to the full range of priestly arts including preaching and presiding, teaching groups large and small, performing all the pastoral offices, engaging in care for parishioners, welcoming newcomers, and expanding our outreach offerings. It will also present opportunities for management and administrative experience and will offer the chance to help shape the vision for the future of this parish.



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Qualifications and Experience

This is a job for someone with a deep faith, joyful heart, and curious, creative mind. Someone who loves God, loves being a priest, loves the Church, and seeks to be an agent of the Holy Spirit in our midst. They must be invigorated by high expectations and enjoy the challenge of meeting high performance standards. The individual must be a superior preacher, excellent teacher, and comfortable presiding at worship in a grand setting. At the same time, they must love people, be a patient listener, clear communicator, and get energy from being a part of a team.

Our ideal candidate is someone who has ordained leadership experience in the Episcopal Church, though newly ordained clergy with other forms of significant parish leadership experience will be considered.

This position is full time and is designed for someone who wants to come and invest in our community and serve with us.

Compensation

- Salary Assessable compensation of \$80,000-85,000 depending on experience, plus employer-paid pension contribution.
- Benefits include full employer-paid health insurance premiums for employee, employer coverage of the annual out-of-pocket maximum, and generous vacation and sick leave.

Please send a cover letter; resume; complete OTM profile; and video or audio recordings of 3 recent sermons with "Christ & St. Luke's, Associate Rector" in the subject line to our Rector, The Rev. Noah Van Niel at noah.vanniel@christandstlukes.org.

Christ & St. Luke's Episcopal Church is an equal opportunity employer and values diversity in its community. We welcome applicants of all backgrounds to apply.