



**Annual Meeting**  
**January 29, 2023**

**Priest-in-Charge**  
2022 Annual Address

Dear Christ and St. Luke's,

*This is the day that the Lord has made, let us rejoice and be glad in it!*

This is indeed the day that the Lord has made. In fact, in many ways, this has been the *year* that the Lord has made, and it has given us much reason to rejoice and be glad. The start of 2022 saw the church shut down again as the Omicron Covid variant sent cases climbing. Your vestry was hard at work hammering out the final details of calling a new priest to lead you, but that had not yet been announced and it would still be a few months until I was in place. Delays and costs kept climbing on the building renovation. And as a reflection of those realities, the 2022 budget was adopted at a deficit of around \$150,000. Looking out on the year to come, I could imagine many of you sitting in the pews were worried about how it would all pan out.

Well, what a difference a year makes. After weathering the omicron surge, church attendance has been steadily climbing back up, with particular acceleration this fall. We are currently seeing well over 200 people at our 10:15am service and almost 40 on average at our 8am, numbers which approximate attendance from the years before the pandemic. That's good. And I think there's still the possibility of more growth. We have welcomed over 60 newcomers to the parish and had 20 people confirmed/received into the Church. We have reintroduced a regular rhythm of adult formation offerings on Sunday mornings, while also reestablishing in-person Children's Chapel and formation. Our Youth Group continues to grow in strength and spirit with a great core of young adults working with Kathy Hanna to lead that charge. Our small groups like our Women of Wisdom book group, Men's Bible Study and 20's/30's pub theology group have established themselves as consistently strong, with new members joining and participating. And despite the hindrances of our renovation, our fellowship ministries have found creative ways to restart. I want to give a special shout out to the team organizing the First Thursday Suppers which have come back with a bang. Our Outreach ministries persevered admirably through the pandemic and have been reinvigorated by new membership and participants. Our music and liturgy continues to be a source of not just stability but Spirit to anchor our community for which I am most grateful. And, most importantly this year, we flushed a toilet.

For all these good things and more, I want simply to say, thank you. Thank you to God who remains faithful even when the seas are stormy or the steel won't come.

Thank you to our staff for their work in challenging circumstances. To Judie Belka who has grown into the role of parish director of operations, managing everything from furniture choices, to cleaning contracts, to funeral logistics, to Sunday services. To our triumvirate of sextons, David, Bob, and

Vince who work together and cover for each other so that our buildings, grounds, and people continue to be kept and cared for. To Kevin and Marj who offer their gifts with such generosity, generating not just spectacular music, but inculcating a sense of care and concern within our choir so that it is not just an ensemble, but a ministry. To Kathy whose delight in the formation of our young people has injected a whole new Spirit of joy into our whole congregation. To Michelle who managed our financial books through a very busy and very complicated dual stewardship campaign this fall. And to Will Lee who continues to run our website and generate a communications platform that is the envy of every church in the area, and who, along with his awesome AV team has us producing one of the best church livestreams in the country.

I also want to thank Fr. Vince, Fr. Jess, and now Rev. Kate. They have stepped up time again to help make sure our people continue to receive the kind of pastoral care and liturgical offerings that make our community strong. They are giving their gifts in this regard simply from the generosity of their hearts, and suffice to say, I would not have survived this year without them! They are so kind, so caring, and so capable. We are indeed richly blessed. And thank you to B.J. Taylor whose heart is so big she is able to manage and keep track of all the parish's pastoral needs and is an invaluable help to us to make sure those needs are being met.

To our lay leadership, especially our Vestry, who managed so much transition, who listened to the Spirit and made a call that seems to be working out alright! Who led with bravery and faith in uncertain, stressful times. I am deeply grateful to them as well. And in particular to Heidi Anderson, Stephen Taylor, and Priscilla Trinder-Roady who will be rotating off the Vestry today. They are three of the reasons our family accepted this call since all three served on the search committee. For that and for so many other reasons that I do not have time to mention, this parish owes them a debt of gratitude.

A special thank you is also due to Melissa Thrasher-West, who after almost 8 years is stepping back as the parish Treasurer. The financial state of this parish is strong and that is because of Melissa's leadership. Through multiple phases of a capital campaign, pandemic budgets with their PPP loans and empty offering plates, and construction costs and historic tax credit applications, as well as the annual operating budget, Melissa has steered us expertly. Melissa, thank you. And well done. I'm also glad to be able to announce that Maria Booth has agreed to take over as Treasurer to lead us into a bright financial future.

I also want to thank the Capital Campaign Steering Committee which is the group that has overseen this capital campaign for years now. We meet every other week, and I will tell you, I have rarely seen a church committee so stacked with talent. Legal, financial, fundraising, construction, communications, all of it accounted for on this team. This has been at times a painfully complicated process, but it also is a once in a lifetime opportunity to honor our inheritance in this place and set it up for an even brighter future. They have gone about that work with dedication and skill. We would not have

been anywhere close to finishing (and we are close to finishing) if it was not for this team's leadership. So I want to name and thank the committee as currently configured: Judie Belka, Kevin Kwan, Dave Cass, John Ford, Sigur Whitaker, Melissa Thrasher-West, Priscilla Trinder-Roady, Bryant McGann, Jim Dille, and Vince Connery. And I want to recognize especially two other members of that team who have gone above and beyond time and again for this project: Ray Gindroz and Mollie McCune. Ray is not just responsible for the vision of this campaign, but for much of its design and execution. To have him volunteering his time for us (and for God!) after the career he has had, is nothing short of a treasure. And Mollie is the reason any of this has actually gotten done. She is here every day checking on the progress, she is the one fighting, pushing, pressing for things to happen. This is not always fun or easy work, to say the least. That she is doing this out of her own goodwill and love for this place, after retiring from a career of this work, is a blessing. So, Ray, Mollie, thank you, especially.

Thank you also to our Lychgate Garden subcommittee: Ray, Priscilla, Jim Short, George Compo, Robin Reeves, Dottie Ballard, and Jake Tobin. Many of you participated in a design charette some months ago and I'm glad to report we have used that feedback to finalize our design and are in the process of setting a budget based on those choices. When we have renderings that can give you a sense of what that space is going to become, we will gladly share them—it's going to be pretty special, we're sure of it.

I know that is a lot of thank yous but, I have one more: thank you to all of you. Coming into a new community as a new priest and leader brings with it a lot of questions and uncertainty—for the priest and the people. You have welcomed me and Melinda, and Vincent and Arthur from day one and embraced my presence among you with an openness of heart and mind, a willingness to listen and adapt, and an excitement for the future. For that I am grateful. For my part I have tried to offer those same gifts in return, and am so grateful that we have meshed so easily and so well. Thank you for the ways in which you have answered the call when we have asked you. You are attending and participating; you are praying and responding; and you are committing (or recommitting) to this parish in remarkable ways.

Nowhere is that more evident than in the response we received to our stewardship campaign(s) this year. As you know we asked the parish to consider contributing an increased amount to our Annual Operating budget *and* an additional amount to a final phase of our Capital Campaign. We weren't sure how people would react to this ask, especially in these still somewhat uncertain financial times. Well, I can't tell you how humbled and grateful we have been by the response. In our final phase of this Capital Campaign we set out to raise an additional \$2 million dollars in pledges. And thanks to your generosity as of this meeting with have received \$2.322m in pledges. That is incredible! Thank you. As we have said before, this extra cushion will allow us to complete this project assured of being able to handle any costs that may come our way. And anything that is not spent in the immediate completion of the work will be used for the long-term care of our

new facilities by turning them over into the endowment which is the main source of funds for our building upkeep and maintenance. To have what we need for the present and to have set ourselves up well for the future, is more than we could have ever dreamed of from this campaign. Thank you.

Even more exciting is that as of this week, our Annual Campaign which funds the operating expenses of the church on a yearly basis has, for the first time in our parish's history, crossed the \$1million dollar amount in pledges! That is huge. And that will allow us to present you with a balanced budget for 2023 that meets all our financial goals for the year. To have had two such successful campaigns *simultaneously* is, again, due entirely to you and to the hard work of people like Priscilla who has managed our capital fundraising the past six years and to Margaret Inge and Judie Belka and their team who oversaw our annual stewardship campaign this fall. Thanks be to God, thanks be to them, and thanks be to you.

So, with all that good news, with full coffers and with increasingly full pews and programs, where does that leave us for the year to come. Well, in her report, Kim Montalvo our Senior Warden shares some of the strategic priorities for 2023 as outlined by the vestry (p. 7). But the two overarching goals that I said I had for our first year together when we had that town hall a few weeks after I started last spring remain true: get the people back and finish the building. As I have said, much progress on those fronts has been made. We are increasingly utilizing the Parish House and expect all the finishing touches in there to be done in the next month, with furniture arriving a month or so after that. Lloyd Hall and the connector are now in very good shape as is reported in more detail in the Renovation Report (p. 9). That keeps us on track for the opening of the Williams Preschool in that space in June. So I imagine much of the first half of the year will be given over to finishing this project well, celebrating all that we have achieved and then beginning to live into our new spaces. And that will be big, important work. Likewise, we are working hard to continue to welcome and integrate newcomers into our community which is a joy. But we also continue to wonder about a good number of folks who drifted away during Covid (which was only natural) but who have not yet plugged back in. If you look around and are wondering where so and so is....reach out, and invite them back. This is the day, after all! For our part, the hiring process for both a part-time administrative assistant and a full-time associate rector are underway. We have multiple applicants for each position and I am excited to bring some new members to our team.

The work of getting our house in order in the first half of this year will then, I hope, set us up for some time of discernment as a parish community as we move into the fall. A time of looking around and saying, "Okay, who are we now?" I know many of you are eager for us to move on from so much focus on the building, and so am I. The potential for ministries and programs here is off the charts. But we are a different composition than what we were a few years ago. So, I can imagine just a moment of pause and patience before we launch new things will benefit us. Because if we can get a sense of who we are now, we're in a better position to talk about what kind of church and what kind of

people we want to be and then work to figure out how to get from here to there charting our course for the next chapter of our life together. That way our initiatives, programs and ministries have cohesion and direction. That kind of collective discernment is important, and can be fun, especially after so many years focusing internally on our capital needs. So be on the lookout for ways you can participate and lend your voice, your spirit, and your hands to that work.

And finally, if you'll indulge me a moment of personal privilege: a lot of you have asked recently how I am holding up. And I appreciate your concern, but so far so good. So far so great, actually. I am invigorated by this work in this place, with you. Don't get me wrong, I'm very much looking forward to having another priest on staff to help share the load and allow for some space and time to cultivate creativity and germinate new ideas. And yes, I share your frustrations with the building delays, believe me. And I will admit having so many funerals has been emotionally taxing. But I am so deeply glad to have been called here to serve with you. The blessings of serving as your Priest-in-Charge have been numerous and I remain above all humbled, grateful, and inspired to have been called among you. Thank you.

Respectfully submitted,

The Rev. Noah Van Niel  
Priest-in-Charge  
Christ and St. Luke's Episcopal Church  
Norfolk, VA

### **CSL by the Numbers**

ASA (average Sunday attendance) February 12, 2022-December 31, 2022: **236**

ASA Easter Sunday, April 14, 2022-December 25, 2022: **250**

New Members (Confirmation, Reception, Transfer): **38**

Average online views per week: **240** (YouTube channel)

Baptisms: **6**

Burials: **25**

Marriages: **5**

## Senior Warden Annual Report

Kim Montalvo

- Our Priest-in-Charge, Fr. Noah Van Niel, has now been with our church for nearly ten months. Our search committee set high standards for the selection and went through a rigorous process to identify the individual that would lead our church into our next exciting chapter. These included:
  - A skilled, provocative and intellectual homilist
  - A strong believer in the beauty and meaning of the liturgy and the accompanying music
  - The embodiment of ‘You Belong’
  - A wise and natural leader
  - An excellent manager and connector of people who would engage with our community and our diocese
  - A good steward of our valued resources (building, funds, and people)

Over this time, we have found that Fr. Noah embodies these attributes and more. He has wisely, lovingly, and energetically led our church and the response from our Parish has been resounding support for him, Melinda, Arthur, and Vincent.

- The three members who are moving off the Vestry this year are Heidi Anderson, Stephen Taylor, and Priscilla Trinder-Roady. All three played a significant role in the leadership of our church, especially during the seven months that Christ and St. Luke’s functioned without a Priest-in-Charge. They volunteered to extend their term from three to four years to assist in leading our church through this major change.
  - Heidi Anderson was our Senior Warden during this time and led us through covid, the hiring of our Priest-in-Charge, Fr. Noah Van Niel, and assumed the role of the acting leader of our Parish.
  - Stephen Taylor was our Junior Warden. He assisted in the training of new Vestry members, was a member of the hiring committee for our Priest-in-Charge and teamed with our Senior Warden in understanding and following our by-laws as decisions were made for the good of our Parish.
  - Priscilla Trinder-Roady played a senior leadership role in driving our extremely successful capital campaign and in the planning process of our building renovation.

Although we will miss the energy and intellect of Heidi, Stephen and Priscilla in our Vestry meetings, we are very grateful for their commitment to our church and know that they will continue to be available to assist in any way that they can.

- The Vestry has set some aggressive goals for 2023 that will allow us to meet and hopefully exceed our objectives for the overall growth and well-being of our church. They are as follows:

**Short Term Objectives:**

- Complete the renovation of the building and redesign of Lychgate Garden.
- Give cost of living increase to our capable and dedicated staff.
- Hire an Assistant Rector and part time Administrative Assistant.

**Mid Term Objectives:**

- Manage the funds from the capital campaign.
- Enhance ministries and outreach to expand our positive impact on our Parish and community.
- Leverage Audio Visual and Communications capabilities across all programs.
- Successfully integrate The Williams School.

**Long Term Objectives:**

- Grow our endowment through planned giving; identify future avenues for development, and new funding sources.
  - Ensure we care for CSL facilities into our future.
  - Enable year-around stewardship strategies.
  - Develop a compelling long- term strategy for CSL.
- In summary, 2023 will be a year of celebration for Christ and St. Luke's as we enjoy and appreciate our renovated facility, begin our collaboration with The Williams School, and support our growing Parish with opportunities to connect with one another and programs to expand our faith.



## **Report for the Congregation on the Total Renovation Project**

John Ford

### **2013**

Initial Dot Process project was undertaken with focus on cleaning up immediate problems around the church and grounds. This became a shopping list of immediate needs like painting and cleaning up of the side church entrance area off Stockley Gardens. These were quick cosmetic fixes that congregation members were willing to fund themselves. This opened the door for a larger process that would come in 2014.

### **2014**

The follow-up dot processes were undertaken and led to the creation of a long-term shopping list for renovation of the church and grounds. Roof leaks and other issues supported the need to undertake major renovation for the church buildings and grounds as serious weaknesses in the infrastructure were noted.

### **2015**

The long-range shopping list urged the need for the development of a Master Plan. After reviewing the work of several well-known architectural firms, the decision was made to go with Hartman-Cox to develop a Master Plan.

### **2016**

Mary Kay Lanzilotta presents an initial look at a possible Master Plan proposal in June, and the final version of the Master Plan is presented in September. The plan is approved and the development of a fun-raising plan and design work for historic tax credit applications were undertaken.

### **2017**

Phase 1. The focus was on critical envelope repairs which involved repairs to the roofs on the church building, a restoration of the mortar joints on the church building and waterproofing. A new roof was also installed on Lloyd Hall.

### **2017-2019**

Phases 2 and 3. Phase 2 focused on the restoration of the organ by Foley-Baker, and the expansion, reconfiguration and rehabilitation of the existing organ equipment spaces. Phase 3 included repairs of the church floors, access ramp, chancel steps, pews, kneelers, lighting, and stained-glass restoration. Stone cleaning was started, but the moisture in the stone due to poor masonry condition outside forced this to be delayed to allow the stone to dry.

### **2019-2020**

Phases 4 and 5. Now work on the Parish House and Lloyd Hall were begun. Phase 4 involved the development of a new entrance to the church from Lloyd Hall and the Parish House. Phase 5 dealt with the reconfiguration of the Parish House and Lloyd Hall. The work on the reconfiguration of the basement, first and second floors of the Parish House were begun. During this period, the geothermal heating and cooling system work began. Mechanical and electrical work for the Parish House and Lloyd Hall were begun, and a new adult and a children's restrooms were constructed. Creation of a new Williams Art and Music preschool was jointly approved.

### **2021**

Demo of the Parish House and Lloyd Hall were completed. The installation of the geothermal heating and cooling system was completed, and major electrical and mechanical work was also completed. Work was also undertaken on the connector between the Parish House and Lloyd Hall. Also, work was undertaken on the new entrance steps and ramp.

### **2022**

The Parish House is substantially complete. Lloyd Hall will be completed in 2023. The offices for the staff were remodeled and painted, the floors for the Parish House were finished and stained, new lighting fixtures were installed, the trim work was completed, the bathrooms were finished, and carpeting was laid. Phase 6 was also initiated with a committee being constituted to plan the Lychgate Garden renovation and presentations were made to the congregation on design possibilities, and a final design was chosen. Fundraising was completed for this final Phase. The stone cleaning in the church building was restarted. The elevator materials were ordered, and the elevator shaft concrete work and waterproofing of the Parish House and Lloyd Hall were completed.

### **2023**

We look to the final completion of Phases 4 and 5 and the beginning of the reconfiguration of the Lychgate garden. The work on the Parish House has been substantially completed, the furniture has been ordered, the staff are moving into their offices in the Parish House, and the choir will be moving into their new rehearsal space and vesting area on the second floor of the Parish Hall. Lloyd Hall and the connector (including the elevator and new restrooms) will be completed this year. CSL will complete all phases 1-5 this year. Hartman-Cox stated that it is quite unusual for a church to actually complete its Master plan. The work on phase 6 will also have been begun and should be completed by 2024 at the latest.

### **Total Funds Raised:**

**\$15,344,523**

**December 31, 2022 Statement of Financial Position**

As of: Dec 21st 2022 | \*Inactive Account | Includes Open Transactions

<b>Accounts</b>	<b>Balance Dec 21, 2022</b>	<b>Balance Dec 31, 2021</b>
<b>Assets</b>		
Checking	534,045.47	625,368.33
Savings	34,676.62	31,537.72
<b>Total Assets</b>	<b>\$ 568,722.09</b>	<b>\$ 656,906.05</b>
<b>Liabilities &amp; Net Assets</b>		
<b>Liabilities</b>		
Payroll Withholding	( 1,675.60)	( 902.19)
Other Liabilities	( 11,392.12)	49,226.60
<b>Total Liabilities</b>	<b>( 13,067.72)</b>	<b>48,324.41</b>
<b>Net Assets</b>		
Fund Principal	364,687.37	344,474.00
<b>Restricted Funds</b>		
Operating Fund	67,038.66	43,244.61
Outreach Fund	53,144.42	49,141.11
Capital Fund	46,603.44	43,121.35
Music Fund	50,315.92	128,600.57
<b>Total Restricted Funds</b>	<b>217,102.44</b>	<b>264,107.64</b>
<b>Total Net Assets</b>	<b>581,789.81</b>	<b>608,581.64</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$ 568,722.09</b>	<b>\$ 656,906.05</b>

Christ and St. Luke's Episcopal Church  
**2022 Statement of Activities**

Date Range: Jan 1st 2022 - Dec 31st 2022 | Includes Open Transactions

<b>Accounts</b>	<b>Actual Jan 01, 2022 - Dec 31, 2022</b>	<b>Budget Jan 01, 2022 - Dec 31, 2022</b>	<b>Actual Jan 01, 2021 - Dec 31, 2021</b>
<b>Revenues</b>			
Pledges	758,051.72	804,886.97	837,145.60
Offerings	73,263.14	58,000.00	32,880.87
Trust Income	65,178.21	62,861.00	65,277.32
Other Income	10,684.29	6,000.00	3,760.71
Interest & Investment Income	323.10	0.00	4,258.09
<b>Total Revenues</b>	<b>\$ 907,500.46</b>	<b>\$ 931,747.97</b>	<b>\$ 943,322.59</b>
<b>Expenses</b>			
Clergy	165,878.71	214,303.00	161,236.29
Administration	186,018.65	205,975.96	209,799.55
Music	174,239.21	164,306.00	158,741.78
Children's Ministries	98,714.37	102,630.72	63,751.36
Property/Utilities	185,814.65	222,453.00	227,017.38
Youth/Adult Ministries	2,975.52	12,500.00	9,218.03
Mission (budgeted)	92,020.45	100,393.00	113,780.75
FICA (Employer)	25,417.70	24,080.00	24,331.00
Banking & Investment Expense	3,290.25	0.00	7,129.65
<b>Total Expenses</b>	<b>\$ 934,369.51</b>	<b>\$ 1,046,641.68</b>	<b>\$ 975,005.79</b>
<b>Net Total</b>	<b>( \$ 26,869.05 )</b>	<b>( \$ 114,893.71 )</b>	<b>( \$ 31,683.20 )</b>

Christ and St. Luke's Episcopal Church  
**2023 Summary Budget**

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Date Range: Jan 1st 2023 - Dec 31st 2023

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<b>Accounts</b>	<b>Budget Jan 01, 2023 - Dec 31, 2023</b>
<b>Revenues</b>	
Pledges	985,000.00
Offerings	68,000.00
Trust Income	66,125.00
Other Income	82,800.00
<b>Total Revenues</b>	<b>\$ 1,201,925.00</b>
<b>Expenses</b>	
Clergy	326,017.00
Administration	203,983.53
Music	173,892.75
Children's Ministries	110,441.72
Property/Utilities	230,937.00
Youth/Adult Ministries	11,500.00
Mission (budgeted)	115,003.00
FICA (Employer)	27,411.00
<b>Total Expenses</b>	<b>\$ 1,199,186.00</b>
<b>Net Total</b>	<b>\$ 2,739.00</b>

## **Stewardship Report**

Margaret Inge

As we were wrapping up our 2023 Stewardship Campaign, we wanted every parishioner to know that it was not too late to pledge if they would like to help us reach our goal of \$1,000,000.00. As of this week, 223 pledges have been received totaling **\$1,001,044.16!** 40 of these are persons pledging for the first time and 150 people increased their pledge over the amount given in 2022! We are so grateful to all of you! All 223 pledges were acknowledged with personal, handwritten thank you notes the week the pledge was received.

Our Stewardship Team wanted to give all parishioners the opportunity to participate in funding our 2023 budget, first, by mailing information packets also containing pledge cards to 569 households in early October.

Additionally, to ensure that all parishioners had all their questions answered about the pledge process and the important items we hope to fund in 2023, 84 informational e-mails were sent in early November to people who pledged in 2022 but had not yet done so for 2023.

We also reached out by phone to 56 households in mid-November, 62 in December, and 29 this month to be sure all who wanted to pledge were assured that they could still do so. We will accept pledges any time!

Thank you to Kim Montalvo, Jim Dille, Heidi Anderson, Priscilla Trinder, and Melissa West for helping me write thank you notes, and to Jim Dille, Bill West, Michael Belka, Warren Richard, Kim Montalvo, Heidi Anderson, and Steven Jones for helping me with phone calls. I so appreciate all of your help with this.

Margaret Inge  
Stewardship Chair

## **Liturgy and Music**

Kevin Kwan, Director of Music

2022 was a momentous year on multiple fronts, including a return to many of our concerts and musical events that were necessarily paused during the pandemic.

The two highlights of the year happened in the summer, normally a quieter time for our church and choirs. Not so in 2022!

In June, the Parish Choir magnificently sang for the Annual Conference of the Association of Anglican Musicians (AAM). This service of Choral Matins (sung Morning Prayer) was attended by many leading church musicians and cemented our reputation as one of the finest choirs and organs in our area, state, and even across the entire country.

In July, just a few weeks after the AAM conference, the Choir embarked on their sixth international choir tour, to the cathedral cities of Lincoln and York in England. Spending a week each in these two medieval cities and singing daily services was a life-changing experience for many of our singers, and the Choir served as fine musical ambassadors of Norfolk to the cathedral congregations. We look back at the tour with fond memories, blessed with smooth travels and generally good health.

Amidst these mountaintop experiences, the weekly (and sometimes daily) work of our Choristers and Parish Choir continue. Their commitment and faithfulness to presenting their best continues to inspire our congregation and general public.

2022 also saw a very busy concert schedule, as our church remains a sought-after concert venue for local and international musicians. Highlights included the US Naval Academy Glee Club, Chanticleer, The Tallis Scholars, The Virginia Chorale, The Norfolk Chamber Consort, and many others.

On a personal note, I was afforded the opportunity to mark my decade of service to the church by taking a 10-week sabbatical. During this time, I was able to travel, practice, and reflect on what we have achieved and what is yet to come. I am immensely grateful to our Assistant Organist Marj Setnicky for magnificently taking charge of the music program during my absence, and to all our volunteers who helped behind the scenes to make sure our music was uninterrupted.

Respectfully submitted,  
Kevin Kwan  
Organist & Director of Music

## **Family, Youth, and Children's Ministry**

Kathy Hanna

This has been a fruitful year for Family, Youth, and Children's Ministry. One family event was held each month including a scavenger hunt in the church, ice cream with Father Noah, Movie and S'mores in the garden, and Caroling and Cocoa to name some. The youth group began formally meeting in February and now meets twice a month. Ten to twelve youth gather with three to four youth leaders for worship, prayer, discussion, games, and food. They also played laser tag at Apex and spent a day in Busch Gardens. There was regular childcare every Sunday for our younger members during the Adult Formation time. There is always an enthusiastic group for Children's Chapel which happens during the 10:15 service.

Liturgically, a new Ash Wednesday service was created for families and the Choristers provided leadership. Walk to Easter, a family-friendly Stations of the Cross, was held in the Lychgate Garden on Good Friday. The Christmas Eve pageant was a source of wonder, love, and joy for the children, Choristers and their families. More family-friendly liturgies are being planned for 2023.

Special thanks to the Family, Youth, and Children's Ministry Steering Committee for their guidance and support this past year.

## **Pastoral and Congregational Care Ministries**

BJ Taylor

Mission: To serve the needs of the congregation by caring for and building up the body within the church.

The Pastoral and Congregational Care Ministries currently has eight ministries under its umbrella. They are: Pastoral Care, Meal Ministry, Pastoral Flower Ministry, Prayer Shawls and Blankets, Hospitality (to include weekly Coffee Hour and Hospitality Events), Stephen Ministry, First Thursday Suppers, and Visitors.

Some of 2022 included limitations due to COVID, but most of the Pastoral Care and Congregational Care Ministries continued to function with the main mission of these ministries in mind. Clergy cared for pastoral needs; a large number of parishioners were recipients of meals provided by a group of volunteers; parishioners received pastoral flowers and anonymous members of the congregation continued to knit prayer shawls and baby blankets.

In Spring of 2022 when Fr. Noah came, we celebrated these ministries with a gathering of gratitude for the people on the Pastoral and Congregational Care Ministries team. We also committed to rebuilding our ministries where



needed as we began to regather at Church. Cautiously but with great enthusiasm we have resumed the following ministries fully.

- **Coffee Hour:** Though “individually wrapped” in the beginning, our joy in being in community is exciting. We are now able to present coffee hour as we have in the past and are building our volunteer base.
- **Meal Ministry:** About 12 members of the congregation provide meals and sometimes visits to members of the parish facing illnesses or other adversities. The meal portion of this ministry continued without any break during COVID and served many members of our parish family.
- Our **Stephen Ministry** program has grown and changed in the past few months to better serve our congregation and new caregivers have been commissioned.
- The **Blankets and Shawls** ministry has received a large number of shawls and blankets which were blessed in the fall and many have been distributed.
- In October we had our first **“First Thursday Supper”** with another in December. Fun, food, and fellowship are the theme and we’ve enjoyed a nice crowd at each of them to do just that.
- We have had several **Hospitality Receptions** since the spring and are looking forward to the completion of our construction to allow us to fully utilize an enhanced new kitchen.
- The **Pastoral Flower Ministry** has grown and changed completely as we try to recognize needs as well as celebrations. Several members of the congregation volunteer in this ministry of “reconstructing”, arranging and delivering our Sunday altar flowers so their beauty may be continued.

I continue to be humbled but not surprised by the number of people who simply say “yes” when I reach out to fill one of these needs-- further affirmation of our commitment to our faith, our Baptismal Covenant, to each other and to this parish.

We always need help. Please consider whether you may be called to one of these ministries.

Faithfully and with gratitude,  
B.J. Taylor  
Facilitator for Pastoral and Congregational Care Ministries  
757-373-6701

## **Outreach Ministries**

### **Caring for Creation**

Mary Anna White

Caring for Creation is an environmental group that tries to see and act upon big and little ways that we can support a more sustainable relationship with nature. We meet the second Thursday of each month at 6 pm at the church with approximately 8-10 members, but we always welcome more members to join. In the past year or more, we have cleaned up a portion of Ward's Corner several times, given away wildflower seeds and stewardship yard signs, planted trees at the Hague, and shared compostable containers with local restaurants to encourage moving away from Styrofoam, among other projects.

We are currently working on building an informative website about local events involving the environment and general knowledge of environmental issues. We have been focusing on trees and what they mean to the community. We are also concerned about our wetlands and waterways. We look forward to restarting our speaker program that Susan Broaddus and Irene Wenger have headed up and have some regional influencers in mind as well as local experts.

If you are interested in participating in Caring for Creation, please contact Mary Anna White at [maryannawhite@gmail.com](mailto:maryannawhite@gmail.com) with questions and ideas.

### **Lunch Ministry**

Ed Szeligowski

The CSL Lunch Ministry team looks forward to serving hot lunches to our guests in Lloyd Hall. Until the building is ready, we continue to serve about 20-25 of the homeless and working poor in our community every Thursday in the Lychgate Garden with bag lunches, walker bags, groceries, selected toiletry items, and other favorite food items we provide on the cart. There is a group of parishioners that meets at 9 am to assemble the lunch bags, food cart items, and grocery bags. Then we serve those in need from 10:00 to noon.

- The bag lunches usually include a sandwich (turkey or roast beef), chips, cookies, applesauce or fruit cup, raisins, and a clementine.
- The walker bags offer additional selected light food/snack items that people can take. They do not require any cooking, so, they are extremely popular with homeless people who do not have access to cooking facilities. People can take them away to eat later without any cooking, hence the name “walker bags.”
- The grocery bags consist of canned goods and other bagged/boxed foods to feed families, but they require the access to cooking facilities. They

are complete meals assembled from contributions from the congregation or items purchased. Often, the grocery bags will contain items for an Italian meal, Mexican food, or focused on a holiday like Thanksgiving or Christmas.

- Selected toiletry items: We keep some soap, deodorant, body/hand lotion, shampoo, and dental care items on hand. We put together bags with a washcloth, soap, a disposable razor, and lotion for those in need who request them.
- Other favorite food items that we offer for people to take from the cart are varied and include Vienna sausages, tuna or chicken salad packs, sardines, crackers, spam, cereal boxes/oatmeal packets, baked beans, Rice-a-Roni, Jello, cookies, peanut butter, jelly, loaves of bread, bananas, grapes, protein bars, granola bars, cup of soups, cupcakes, Gatorade bottles, and water bottles.

This past year we are pleased to be partnered with The Williams School. The third graders organized a food drive and warm clothing drive that filled our food pantry shelves. The sixth graders are working in the garden near the church to provide produce that will be used in the kitchen and feed the homeless. For more information, please contact [szeler@cox.net](mailto:szeler@cox.net)

CSL Lunch Ministry is all about “Helping those in need.”

# Together *For* Kenya



## **2022 Update...Best Moments**

*\*We helped to combat malnutrition among 1400 children by providing daily porridge \*Provided help and hope for 50 teens attending Mentorship classes \*Launched a Cancer Chemotherapy Center at Nazareth Hospital \*Students at a local primary school received desks, tables and chairs \*We were there to provide access to OPD care for 12 children every month.*

## **Goals and Initiatives for 2023**

*\*Continue to collaborate with Kenyan and US churches to build sustainable programs \*Provide financial assistance to Nazareth Hospital in ectopic pregnancy procedures \*Launch a startup musical program for community youth \*Continue and expand a scholarship program for HIV+ youth \* Provide healthcare and educational solutions for Kenyan youth.*